

## INVITES APPLICATIONS FOR THE POST OF ASSISTANT LAW OFFICER UNDER UGVCL

UGVCL is a Power Distribution utility created pursuant to unbundling of erstwhile Gujarat Electricity Board and operating in Northern parts of the State of Gujarat, with its offices located at different places in its jurisdictional area. UGVCL offers a challenging and rewarding career to young and dynamic professionals in Power Sector.

### IMPORTANT DATES:

<b>Date of Advertisement</b>	<b>24/10/2023</b>
<b>Start Date and Time of Registration (Online Application)</b>	<b>25/10/2023, 00:00 AM</b>
<b>Last Date &amp; Time of Registration (Online Application)</b>	<b>16/11/2023, 11:59 PM</b>
<b>Last Date of Fees Payment (Online)</b>	<b>18/11/2023, 11:59 PM</b>

<b>01</b>	<b>Qualification</b>	- Special LLB with minimum 55% marks from the Government recognized University with full time regular course or Five years integrated course in law.
<b>02</b>	<b>Job Profile</b>	- Candidate has to look after the Legal matters of the Company at Circle & Filed offices. - To co-ordinate, monitor, follow-up of various litigation in courts effectively and provide necessary legal guidance to the field offices.
<b>03</b>	<b>Required Experience</b>	- Minimum 3 years' experience in Corporate Sector/ Public Sector/ Power Sector or as practicing Advocate in Court of Law.
<b>04</b>	<b>Required skill</b>	- Good Command over English Language, skills and knowledge in legal drafting, knowledge of court procedure, briefing and Liaisoning with and knowledge of computer operations.
<b>05</b>	<b>Age Criteria</b>	- For Unreserved Category: 35 years as on the date of advertisement. - Age relaxation will be considered for Departmental Candidates.
<b>06</b>	<b>Remuneration</b>	Basic Pay of Rs.45400-101200 plus other allowances as per Company's rules.

### Relaxation in upper age limit to other categories shall be given as under

Category	Relaxation
Reserved Category	05 Years
Female Candidate	05 Years
Person with Disabilities candidate	10 Years
Ex Armed Force Personnel	10 Years
Dependent of Retired Employee of Erstwhile GEB &UGVCL	Up to age of 40 years (Shall be Considered only on submission of undertaking)
<ul style="list-style-type: none"> <li>Maximum age relaxation in upper age limit shall be considered up to the age of 45 years only.</li> <li>The above age criteria are as per the "Yuva Swavlamban Scheme" of Govt. of Gujarat.</li> </ul>	

**07. VACANCIES:**

At present, there are 02 vacancies; however, it may vary according to the Company's requirement. The Roster position for current vacancies is as below:

Cadre	Total	Roster wise vacancies are as under											
		SC		ST		SEBC		EWS		UR		PWD	
		M	F	M	F	M	F	M	F	M	F		
<b>Assistant Law Officer</b>	<b>02</b>	00	00	00	00	00	00	00	00	00	02	00	00

- The stated vacancies with roster position are probable and the actual vacancies and roster position may vary. Actual vacancies and subsequent vacancies are subject to promotions, retirement, separation on any other account, sanction, abolition of post, compassionate appointments etc. No candidate shall claim a right based on the above stated vacancies roster position.
- State Government policy for reservation of women & Domicile shall be followed.
- As per the present vacancy position, the requirement of 60% representation for Supervisory posts is to be maintained and followed based on State Domicile Policy and therefore, the above vacancies may be filled up from State representation as per State Domicile Policy.

**08. Fees (Non-Refundable): (Only online payment will be accepted)**

<b>FEES (NON REFUNDABLE)</b>	<p><b>Rs.500.00 for UR &amp; SEBC candidate (inclusive of GST)</b>  <b>Rs.250.00 for ST &amp; SC candidate (inclusive of GST)</b></p> <ul style="list-style-type: none"> <li>• Candidate has to pay application fees On-line through Credit Card / Debit Card / Net Banking.</li> <li>• Bank charges shall be borne by candidate.</li> <li>• Application fee once paid shall not be refunded or shall not be adjusted in any subsequent Recruitment Process, under any circumstances.</li> <li>• No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cheque etc. is acceptable.</li> </ul>
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## GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

01. Candidates are required to submit **ONLINE Application** only.
02. The candidates shortlisted for Written Test / Online Test / Personal Interview on basis of their “online applications” shall not be required to submit photocopies of all the relevant certificate at present. The photocopies of all the relevant certificate shall be submitted as and when required. Subsequently, the original certificates for verification as and when required.
03. The Management reserves the right to short-list, select and reject any candidates for Written Test / Online Test / Personal Interview as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
05. Filling up of the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.
06. Requirement of percentage shall be considered as exact percentage and no rounding off of percentage shall be followed for deciding the eligibility of the candidate. The candidates who have been given grades in their result (graduation/post-graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
07. The candidates working in Government / Semi Government or PSU Organization shall have to produce “**NO OBJECTION CERTIFICATE**” from the concerned organization at the time of Written Test/ Online Test as the case may be, failing which, their candidature will be disqualified.
08. If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming their duty, failing which, their appointment order shall stand cancelled.
09. For PWD candidates, Low Vision (40-70)% (LV), Hard of Hearing (40-70)% (HH), One Arm (OA), One Leg (OL), One Arm One Leg, Both Legs (BL), Dwarfism (D), Leprosy Cured (LC) and Acid Attack Victim (AAV) can apply and shall have to submit certificate of Civil Surgeon / Government Designated Authority indicating existing Percentage of Disability. Their applications shall be considered as per rules of the Company. As per prevailing rules of the Company and Government of Gujarat, candidates having 40% and above disability shall be considered PWD (Persons with Disabilities) in categories stated above.
10. Minimum 60% of representation in selection will be of local resident of Gujarat State as per GR dtd.31.03.95. Candidate shall have to submit the Domicile Certificate of being resident of Gujarat State if he/she claims appointment under 60% quota.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for the further selection process.
12. The probable syllabus in due course will be published on the website of UGVCL later on.
13. The question paper for the exam shall be consisting of 100 questions and the paper shall be of 100 marks. There shall be negative marking system and 1/4th mark for each wrong answer shall be deducted to arrive at total marks scored.

14. In case of Written Test examination, the evaluation of the OMR Sheets of the written test shall be evaluated on computer, as per entries made in OMR Sheets by the Candidates. As the evaluation done on the Computer by scanning thereby eliminating manual evaluation, rechecking or 'inspection of OMR Sheets, subsequent to written test, will not be entertained by UGVCL.
15. As per GUVNL GSO-3 the minimum eligibility cut off marks for selection will be 50 and above marks for unreserved candidates and 45 and above for reserved candidates. However, the selection will be made purely on the basis of merit considering available vacancies and reservation rules.
16. 5% marks (of secured marks in Exam) over and above actual marks secured shall be added in case of Widow Female Candidates. The widow female candidate, if remarried shall not be given advantage of grace of 5 % marks. Further, the widow candidate shall categorically state so and inform if she is remarried with necessary documentary proofs.
17. While preparing selection list, if two or more candidates found with equal marks in Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet seniority of name. The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.
18. In case of name or caste differ due to marriage or any other reason in educational certificates; then attach the copy of Gazette for transfer of name or caste, failing which, the candidature for the further process will be rejected.
19. Caste (Reserved Category) Certificate of Gujarat State only will be considered.
20. SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued (in Gujarati - પરિશિષ્ટ "ક"/ પરિશિષ્ટ-૪ (ગુજરાતી)) by the Competent Authority of Gujarat State.
21. On selection of candidate to the post of Assistant Law Officer, he/she will be required to surrender "Sanad" i.e. Certificate of Practice.
22. No travelling fare will be paid to any candidates for attending the Written Test / Online Test and Personal Interview.
23. The Selection Procedure shall comprise of Written Test / Online Test/ Personal Interview as per provision of GUVNL Circular dtd.07.12.2018.
24. The result of the test shall be published by UGVCL and shall be displayed on Company's website. The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.
25. Candidates are requested to apply only, if they are fulfilling requisite criteria. Since, we are not seeking all the documents at the time of application submission application for Written Test/ Online Test; candidate has to doubly ensure that he fulfills all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her short listing in selection list shall not be a ground for claiming employment/ recruitment.
26. Candidates are requested to visit on [www.ugvcl.com/careers](http://www.ugvcl.com/careers) for regular updates regarding schedule of test and other relevant notifications.

27. The selected candidates shall be posted in field offices under the jurisdiction of UGVCL and shall be assigned work of other Office/Field works. The candidate selected for the post, shall not be transferred from UGVCL to any other Subsidiary Company of GUVNL.
28. In case of selection, the candidates have to fulfill the requisite physical fitness standards as per rules.
29. Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
30. Applicant is requested to complete all the tasks (i.e. "final submit and confirm application") of online application process shall only be considered for further selection process. (TO BE DECIDED/ CONSIDERED BY UGVCL ON THE BASIS OF PROVISION IN ONLINE PORTAL).
31. Candidates meeting the above criteria and interested may apply COMPULSORILY ONLINE.
32. Canvassing in any form shall debar the candidate from selection.

#### **Help Desk**

For any query, you may contact on our Help Desk No. [96876 56844](tel:9687656844) which will be available [between 11:00 am to 5:00 pm on working days](#). You may also send an E-mail for your query on [helpdek\\_recruitment@ugvcl.com](mailto:helpdek_recruitment@ugvcl.com).

## Documents to be produced as and when required by UGVCL

Application Format duly filled in with:

1. Online application form along with two recent passport size photographs should be affixed on the application form.
2. Resume / Curriculum Vitae.
3. Attested copy of
  - ✓ School Leaving Certificate.
  - ✓ All Mark sheets of Special LLB or all Marksheets of Five Year integrated Course in Law as applicable.
  - ✓ Copy of "Sanad" i.e. Certificate of Practice.
  - ✓ Certificate from the institute/ university mentioning percentage marks obtained in case grading system is in place.
  - ✓ Degree Certificate, if available.
  - ✓ Caste (SC/ST/SEBC) Certificate (if applicable).
4. Valid Caste (Roster Category) Certificate of Reserved category of Gujarat State only will be considered.
5. Experience Certificates and Relieving Letters.
6. In case of SEBC candidates, Valid Non Creamy Layer Certificate issued in Gujarati - **પરિશિષ્ટ "ક" / પરિશિષ્ટ -૪ (ગુજરાતી)** by the Competent Authority of Gujarat State.
7. NOC from Present Employer.
8. In case of Ex. Armed force Personnel, necessary certificate should be attached.
9. In case of Dependent of Retired Employee, Relieving Order or Certificate issued to the employee should be attached.
10. In case of Widow Applicant, copy of death certificate of the deceased husband should be attached.
11. In case of Ex. Armed force Personnel, necessary certificate should be attached.
12. In case of Departmental Candidates, copy of appointment order and employee ID card should be attached.
13. Domicile certificate, if applicable.
14. Identification Proof (Voter ID/ Pan Card/Aadhar Card/Driving License etc).
15. Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card, etc).
16. Any other Certificate / document applicable.

**Note:- Whenever documents are called from the candidates, submission to be made by the candidates within stipulated time, failing which his/her candidature shall be cancelled for the post.**

I/c Addl. General Manager (HR)